

Job Description

Title: Lead Gymnastics coach

Salary: £20-£30 per hour depending on experience/qualifications

Hours: As and when required

Responsible to: Duty Manager / Sports Development Officer

Responsible for: All participants of the gymnastics session.

Job Purpose

To lead a fun, safe, interactive, inspiring and nurturing learning environment for participants of the gymnastics programme considering health, safety and British Gymnastics recommendations. Utilise, develop and motivate junior coaches to assist in the delivery of consistently excellent and active sessions at all levels.

Main Duties and Responsibilities

- Develop an appropriate, progressive and motivating programme of sessions with which to engage all participants throughout the year, giving exposure to a variety of elements of the gymnastics disciplines.
- Lead and oversee the delivery of each session, utilising all available resource, ensuring sessions are engaging, motivating, appropriate to the level and active throughout.
- Interact with each and every child, encouraging and offering feedback in appropriate and positive manner, with a view to improvement and motivation.
- Observe the full session at all times and correct poor technique and inappropriate behaviour in a positive manner.
- Support the children during activities where necessary and adapt activities as and when necessary, ensuring the safety of each and every child at all times.
- Engage and liaise with the assistant coaches to ensure session delivery is exceptional, offering positive open and honest feedback where appropriate.
- Build rapport with parents and offer opportunities for parents to engage, and offer feedback about positive activity or areas of concern.
- Arrive in good time for the start of the session (15mins), brief assistant coaches with the focus for the session/sessions and make amendments to set-ups where necessary. Check equipment is set up safely and suitable for the age/ability with sufficient matting.
- Liaise with the operational staff to ensure equipment set up reflects the focus of the session and any issues are reported..
- Advise on the purchase of replacement and new equipment.
- Provide feedback to Sports Development Officer regarding structure, administration, parent feedback and other appropriate areas as and when necessary.

Lead Gymnastics Coach

Essential Qualifications / Experience required

- Enhanced DBS approved and current, or ability to complete process.
- Minimum Level 2 British Gymnastics General/Gymnastics for all qualification or equivalent and working towards level 3.
- Child protection qualification
- Significant experience of coaching within a general gymnastics environment, working with pre-school and senior gymnasts, from beginner to intermediate level.
- Proven ability to work with, inspire and motivate all levels and ages of gymnast.
- Proven ability to work with, inspire and motivate assistant coaches.
- Be able to lead and motivate a small team.
- Ability and flexibility to cover additional sessions as and when required e.g. holiday programme.
- Demonstrate strong interpersonal, communication and customer service skills.
- Have a calm, positive, confident and outgoing personality within the gym, with a sense of humour.

Desirable Qualifications / Experience required

- British Gymnastics Level 3 General qualification
- British Gymnastics Level 2 Pre-school qualification
- British Gymnastics Level 2 Tumbling qualification
- British Gymnastics Level 2/3 Mens/Womens artistic qualification
- Previous experience of leading a progressive gymnastics programme

REHABILITATION OF OFFENDERS ACT

DISCLOSURE AND BARRING SERVICE

This post is exempt under the Rehabilitation of Offenders Act 1974 as amended. The University requires that the successful applicant who is offered employment will be subject to a criminal record check from the Disclosure and Barring Service (DBS) before the appointment is confirmed. An Enhanced Disclosure will be required and this will include details of cautions, reprimands or final warnings, as well as convictions. The University of Hertfordshire complies with the 'Code of Practice for Registered Persons and other recipients of Disclosure Information'.

To apply or an informal discussion regarding the opportunity, please contact:

Louise Critchley,
Head of Operations
Direct Line: 01707 281193
Email: l.a.critchley@herts.ac.uk

Applications should consist of an up to date CV and accompanying letter to demonstrate your suitability for the role to the above email address.

Closing date: TBC